

	<b>SUSTAINABILITY POLICY</b>	Doc. No. : CG-18
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## 1. INTRODUCTION

CN Asia Corporation Bhd and its subsidiaries (“CN Asia” or “the Group” or “the Company”) understand that sustainable practices are critical in minimising the environment impact of our business and prioritising health and safety of those who are affected by our operations. This Sustainability Policy (the “Policy”) is intended to embed sustainability matters, the risks and opportunities arising from the Economic, Environment and Social (“EES”) impact into CN Asia’s business practices. The Company aims to strive sustainability growth and reduce our environment impact and promote a safe and healthy environment for its employees, customers, and stakeholders through its approach in managing environmental, health and safety, energy, waste, and water-related risks and opportunities, while supporting its profitable financial performance by implementing sustainable practices, including incorporating technological advancement (if any), and compliance to environmental legislations.

## 2. OBJECTIVE AND SCOPE

The objective of this Policy are to ensure that the Board, employees and officers of the Group to whom this Policy applies, are committed to manage the environmental impact (if any) of our business operations and continue to integrate sustainability efforts into its decision-making processes and improve our sustainability practices to be able to contribute to a more sustainable future that support ecological, human, and economic health.

The scope of this Policy is comprehensive and applies to all aspects of CN Asia’s operations, including but not limited to production, transportation, and administrative functions in managing the environmental impact of our business operations. CN Asia also encourage its stakeholders and business associates to endure the sustainability practices as set out in this Policy in their business practices.

Through continuous stakeholder’s engagement, CN Asia strives to commit its sustainability practices and promote a culture of sustainability across the Group which form an integral part of its sustainability growth.

## 3. COMMITMENT AND COMPLIANCE

The Group is committed to integrate the principles of sustainability into its decision-making process and promote the culture of sustainability into its business practices in matters relating to economic and environmental sustainability. CN Asia’s commitment is to ensure compliance with relevant laws, rules, regulation and Company Policies applicable to its business activities in managing the environmental impact of its business operations to contribute to a more sustainable future while achieving its goal.

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#### 4. SUSTAINABILITY STRATEGIES

The Group's sustainability strategies emphasise on minimizing negative environmental impact by implementing sustainable practices and integrating the EES considerations into its business operations.

- (i) Economic
  - Develop and use innovative technology to create sustainable value and financial growth.
  - Promote and support business partners, customers, suppliers and stakeholders along the supply chain to achieve customers' requirements.
  
- (ii) Environment
  - Measure, monitor and control consumption of energy
  - Promote usage of renewable energy sources
  - Manage and minimise the level of pollution from our daily business operation
  - Manage and minimise waste generation from our business operation
  - Implement responsible waste management practices
  - Minimise the consumption of water, encourage reuse and recycling of wastewater across our operation
  - Comply with environmental regulatory and legal requirements.
  
- (iii) Social
  - Maintain safe and healthy work environment
  - Prevent sexual harassment and other forms of violence against women
  - Promote female participation at all level of employment
  - Maintain zero child labour within the Group
  - Cultivate positive impact on community investment to enhance socio-economic benefits

#### 5. GOVERNANCE

The Group recognises the importance of Governance Sustainability to gain the confidence of its investors, and stakeholders. The establishment of this Policy enables the Group to implement sustainability measures in an orderly structured manner and contribute positive environmental impact whilst complying with the relevant laws, regulations, requirements and standards specified by regulatory bodies. CN Asia will compile reports on sustainability performance on an annual basis and report in its Annual Report.

#### 6. REVIEW OF THE POLICY

This Policy shall be reviewed by the Board annually to ensure it remains consistent with the Company's objectives and Board's responsibilities and in line with the relevant laws and legislations.